

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Bridgewater-Raritan Regional School District County: Somerset  
Employee Organization: Bridgewater-Raritan Education Association Employees in Unit: 1,080  
Base Year Contract Term: 7/1/2011 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$85,657,661	\$87,561,733
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$85,657,661 (Total)	\$87,561,733 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$85,657,661				
Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014		
Percent Increase	2.9%	2.9%	2.9%		
Total cost of increase	\$1,904,072	\$1,959,290	\$2,016,110		
Total base salary (successor agreement)	\$87,561,733	\$89,521,023	\$71,537,133		

### Section V: Impact of Settlement - average annual increase over term of agreement

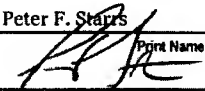
Percentage Impact (average per year over term of agreement)	2.90
Dollar Impact (average per year over term of agreement)	\$1,959,824.00

### Section VI \* Benefit costs for entire district (approx. 1060 employees receiving benefits)

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1 (A)				
Cost of Health Plan	\$18,794,395	\$13,547,298				
Employee Contributions	\$1,085,560	\$1,500,000				
Prescription		\$3,500,000				
Dental		\$1,333,180				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Peter F. Stays Title: Business Administrator/Board Sec  
 Date: 11/9/12  
Signature

(A) Estimated